

Faculty Orientation Program



Coimbatore Institute of Management and Technology

An Autonomous Institute approved by AICTE and affiliated to Bharathiar University
Re-accredited with 'B' Grade by NAAC
Vellimalaipattinam, Narasipuram Post, Thondamuthur (Via), Coimbatore 641109.

DEPARTMENT OF MANAGEMENT STUDIES AND RESEARCH

FACULTY ORIENTATION PROGRAM

03-05-2019

Understanding Higher Education in India

The Faculty Induction Program aligns with UGC guidelines to provide an in-depth understanding of the higher education landscape in India. This encompasses an exploration of the historical context, evolution, and current challenges in higher education. Participants are exposed to the diverse range of institutions, their structures, and the role of regulatory bodies such as the UGC. Special emphasis is placed on understanding the socio-cultural dynamics impacting higher education and the changing expectations from educators in the contemporary context.

Curriculum and Pedagogy in Higher Education

The program focuses on equipping faculty members with the necessary skills and knowledge related to curriculum design and pedagogy. Participants engage in discussions on learner-centred approaches, outcome-based education, and the integration of technology in teaching. Workshops and practical sessions are conducted to enhance instructional methods, assessment techniques, and the development of inclusive learning environments. The goal is to empower faculty members to adapt to evolving educational paradigms and foster innovative teaching practices.

Research and Professional Development

Recognizing the importance of research in higher education, the induction program emphasizes the cultivation of a research-oriented mindset among faculty members. This includes workshops on research methodologies, ethical considerations, and guidance on pursuing collaborative and interdisciplinary research. The program also addresses the significance of continuous professional development, encouraging faculty to participate in conferences, publish scholarly work, and stay updated on advancements in their respective fields.

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Personal-Emotional Development, Life Skills, Counselling, and Motivation

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Values, Ethics & Environmental Consciousness

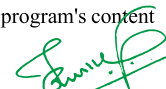
UGC guidelines emphasize the cultivation of values, ethics, and environmental consciousness among faculty members. The induction program incorporates modules on ethical considerations in teaching and research, fostering integrity and responsibility. Environmental consciousness is promoted through sessions on sustainable practices and awareness of environmental issues. Values such as inclusivity, diversity, and social responsibility are woven into the fabric of the program, ensuring that faculty members are not only academically competent but also socially responsible educators.

Beneficiary Details

S No	Name of the Faculty	DOJ	FOP Start Date	FOP End Date	Period
1	Dr.Latha V	01-Jul-18	01-Aug-18	31-Aug-18	1 Month
2	Ms.Meenadevi.S	02-Jul-18	01-Aug-18	31-Aug-18	1 Month
3	Mr.Saravanan V	01-Aug-18	01-Aug-18	31-Aug-18	1 Month
4	Dr.Sangeetha. N	01-Apr-19	01-Apr-19	30-Apr-19	1 Month

Assessment

Upon thorough evaluation of both the continuous assessments during the sessions and the practical assignment report, it is reported that the faculties have successfully cleared the assessment requirements, showcased their proficiency and understood of the program's content and application in educational settings.


PRINCIPAL

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DEPARTMENT OF MANAGEMENT STUDIES AND RESEARCH

FACULTY ORIENTATION PROGRAM

06-03-2020

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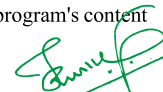
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S No	Name of the Faculty	DOJ	FOP Start Date	FOP End Date	Period
1	Ms.Padmaja V	01-Jul-19	01-Jul-19	31-Jul-19	1 Month
2	Ms.Nivetha S	01-Jul-19	01-Jul-19	31-Jul-19	1 Month
3	Ms.Umamaheswari R	16-Sep-19	01-Oct-19	31-Oct-19	1 Month
4	Dr.Umashankar. K	20-Jan-20	03-Feb-20	03-Mar-20	1 Month

Assessment

Upon thorough evaluation of both the continuous assessments during the sessions and the practical assignment report, it is reported that the faculties have successfully cleared the assessment requirements, showcased their proficiency and understood of the program's content and application in educational settings.


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DEPARTMENT OF MANAGEMENT STUDIES AND RESEARCH

FACULTY ORIENTATION PROGRAM

05-05-2021

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S No	Name of the Faculty	DOJ	FOP Start Date	FOP End Date	Period
1	Mr.Ashokkumar G	18-Dec-20	04-Jan-21	05-Feb-21	1 Month
2	Mr.Sidhaarth G	01-Apr-21	01-Apr-21	30-Apr-21	1 Month

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06-10-2021

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S No	Name of the Faculty	DOJ	FOP Start Date	FOP End Date	Period
1	Dr. Babu Vinothkumar Y	14-Jun-21	01-Jul-21	31-Jul-21	1 Month
2	Ms. Vaishnavi V A	01-Sep-21	01-Sep-21	30-Sep-21	1 Month

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18-11-2022

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1	Ms.Tharani K	01-Feb-22	01-Feb-22	02-Mar-22	1 Month
2	Dr.Gayathri V	01-Feb-22	01-Feb-22	02-Mar-22	1 Month
3	Ms.Kowsalya	01-Mar-22	01-Mar-22	31-Mar-22	1 Month
4	Mr.Jagan J	01-Mar-22	01-Mar-22	31-Mar-22	1 Month
5	Dr.Aparna SG	13-Jul-22	13-Jul-22	12-Aug-22	1 Month
6	Ms.Ranjitha	13-Jul-22	13-Jul-22	12-Aug-22	1 Month
7	Dr.Ramchandran	13-Oct-22	13-Oct-22	14-Nov-22	1 Month

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